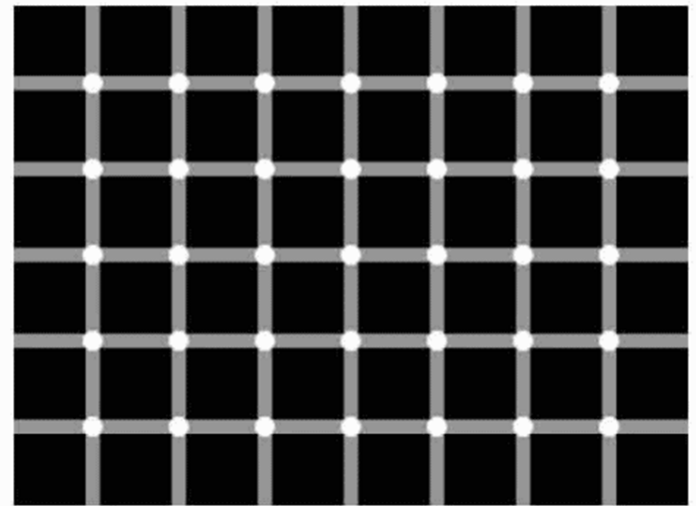
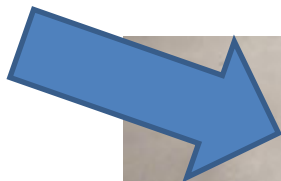


# Safety Observation – Employee Perception

2016  
**Safety NOW**  
workshop 



# Rompers Room



Luke Vaughan

## What is a Safety Observation?

A method whereby workers are observed and given constructive one-on-one feedback to reinforce safe work behaviors and discourage at-risk behaviors.

**Stop & Spot**

## Safety Observation Cycle



## Implementation

- A formal policy statement
- Effective training
- Recordkeeping



STEP 1



STEP 2



STEP 3





STEP 4



STEP 5



Always end your observation by complimenting good behaviors/practices observed.

STEP 6

**STEP 7 – Document You Observation**

**STOP AND SPOT**

**Safety Observation**

**Safe Observation - Praise**

**Unsafe Observation - Coach**

<b>Observer's Name:</b>	
<b>Date:</b>	<b>Time:</b>
<b>Dept. Observed:</b>	
<b>Specific Location:</b>	<b>Supervisor/Mgr.:</b>

**Behavioral**

- Rushing
- Frustration
- Fatigue
- Complacency
- Unsafe action
- Eyes not on task
- Mind not on task
- Line-of-fire
- Balance/Traction/Grip

**Equipment/Tools**

- Unsafe condition
- Inappropriate for task
- Capacity exceeded

**Ergonomics**

- Lifting, bending, twisting
- Reach, extending, push/pull
- Repetitive motion
- Needs additional assistance

**Line-Of-Fire**

- Body position, risk of being struck/caught-in
- Guards, railings, safety devices

**PPE Needed**

- Head
- Eyes/face
- Foot
- Hand
- Body
- Fall arrest
- Respiratory
- Hearing

**Notes:** \_\_\_\_\_

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[You don't want it to go this way](#)

## Employee Perception



[Video Clip](#)

# Thank You!



**I'll be signing autographs with this picture at the next break...**